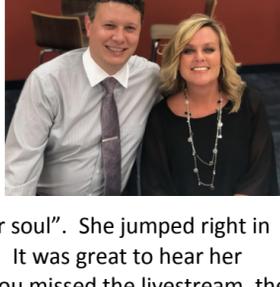




Hi SCH Family,

I hope each of you enjoyed a day of rest yesterday as we honored the work our nations laborers have accomplished and the benefits we all enjoy due to their efforts.



Dr. McCormick's visit to SCH was a resounding success! She described her visit to the Dual Language Program (DLI) at Irving as "affirming to her soul". She jumped right in with our kids and participated in the class activities. It was great to hear her thoughts on current issues in education as well. If you missed the livestream, the Q&A is located here: https://youtu.be/jw_eV5QhzVI

I was able to personally attend the Morton v. Lake Central game and it was impressive to watch our players shut out a school 3 times as large, 20-0! Congrats to Coach Kinsey and the whole Morton football program.

Enjoy the short week and I'll see you at school soon!

Scott

Buildings & Grounds

The Buildings and Grounds department is keeping busy. Below you will find updates on the various projects going on throughout the SCH.

- Lighting upgrades are progressing at the Clark Fieldhouse now that the electricity & water have been repaired. The Custodial staff is working on cleaning the Fieldhouse.
Several drinking fountains are being replaced at the Area Career Center.
Obsolete student restroom sink faucet systems are being replaced at Maywood ES.
Work is progressing to convert the Scene Shop at Morton HS into an Art room.
The new condensation pan for the dual-duct air handling unit at Morton HS will be insulated in the fall to eliminate sweating/dripping.
Steam coils for the dual-duct air handling unit at Morton HS are on-site and will be installed before the heating season.
Steam heat exchanger bundles have been replaced at Morton HS, which should improve the heating conditions this winter.
The Air Handling Unit for the ACC cafeteria is scheduled to be installed by the end of September.
Two Roof Top Units at Hammond HS received new A/C compressors. Two others are awaiting parts from overseas for repair.
One Roof Top Unit at Scott Middle School received a new fan blade last week and a second Roof Top Unit will receive a new fan blade this week.
Several Split-system cooling units at Gavitt have been serviced to provide cooling into the affected spaces.
Mental Health America is moving out of Miller and into Hammond HS this week.
#1 Rated Custodians completed a Playground Safety Training session provided by our insurance carrier last week.
Custodial Supervisors continue to work with custodial staff as they become acclimated to their new area assignments.
The designs for the next set of maintenance projects are progressing with high priority placed on safety, security, Roofing, HVAC (Heating, Ventilation, Air-Condition) and plumbing.

Curriculum

Area Career Center



Look What's Happening at the ACC!

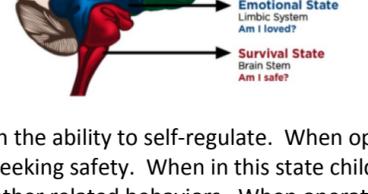
Next Friday, September 6th our very own Custodian Joe Hegyes has organized what is proving to be a HUGE EVENT at our Area Career Center. Hundreds (maybe more!) of interested past graduates, teachers, locals are going to descend upon our facility from 5:00 p.m. to 9:00 p.m. with excitement and curiosity about what's been happening over the past decades.

Many were surprised to learn we are still doing Technical Education -- and in fact, have grown our programs to include so many more trades -- as well as the Area Career Center University with the opportunity for Dual Credit. Many are interested to tour the building and see firsthand how the school has grown, modernized and changed. I hope you will join us that evening -- even for a while to greet the crowd who may have a particular attachment to your program.

This will prove to further put the ACCU/CTE Programs @ACC on the map! By the way, Mayor Thomas McDermott has set September 6th at "Hammond Technical Vocational High School Day" per an official Proclamation!

Thanks to Joe for his tireless work on this celebration -- and thank you ACC Staff for accommodating this remarkable and historic occasion.

Head Start



As part of the 1st 20 days, Head Start staff are implementing the introductory elements of Conscious Discipline. Conscious Discipline is a brain-based social-emotional learning and classroom management program. One of the key elements of the program is the recognition of brain-body states to assist

in the ability to self-regulate. When operating in the Survival State children are seeking safety. When in this state children may display physical aggression and other related behaviors. When operating in the Emotional State children are seeking connection. While in this state children may display verbal aggression and other similar actions. The goal is for children and adults to integrate these states to operate from the Executive State in which they use problem-solving skills to address challenging situations. In June 2019, nine Head Start teaching staff along with program administrators attended a week-long Conscious Discipline training in New Albany, IN. The nine teaching staff are working as the Conscious Discipline Action Team. The Action Team will provide guidance and support as the program is implemented. Full implementation will be a several year process.

Language Development Program



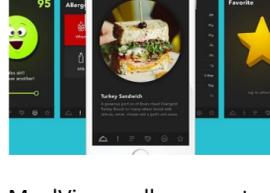
Did you know that learning a language actually enhances brain function? People who learn another language use parts of the brain that are not used by monolingual speaking people. Have you tried learning a new language?

Title I and LDP have teamed up to help increase the bilingual population by offering an ESL Bootcamp for parents. This class is geared for community members who wish to learn English in a fun and safe learning environment. Students learn how to use English to communicate with school personnel and within their community. The program is beginning its fourth year and is gaining popularity! Contact Title I or LDP for details.

This past summer, LDP held its first annual Spanish 101 for teachers! While this was a pilot program, it proved to be very popular and well attended. Teachers increased their Spanish proficiency in the areas of reading, writing, speaking and listening. Many of the teachers left the class feeling more confident about their ability to communicate with families at their school. ¡Felicidades a todos los alumnos de la clase de Español! We look forward to our next Spanish 101 class in the summer of 2020!

Food & Nutrition

MealViewer



SCH Food Services has a completely free digital suite that we purchased to be used by both staff and students! Be sure to check out MealViewer -- it has all our latest menus and announcements. We also have the ability to partition access to this digital suite so if you have students or staff who would like to help run the digital signage (in our secondary schools) or add in announcements/external links please let Christine know (crclarahan@hammond.k12.in.us).

MealViewer allows you to:

- see what is on the menu for the month for both breakfast & lunch
- rate our food items (provide us with immediate feedback we can use!)
- see pictures of the food items (we are adding more pictures daily)
- see the calorie, carbohydrate, and allergen information for our food items
- and more!

You can download MealViewer on any smart device by searching for "MealViewer To Go" in your app store. You can also check out our MealViewer website by visiting www.schlunch.com and clicking on the MealViewer picture that is about halfway down our webpage.

Human Resources

Family Medical Leave Act (FMLA)

The Human Resources Department receives many questions about FMLA - Here are a few pointers that may help you determine if you are eligible for FMLA.

An eligible employee is one who:

- Works for a covered employer;
• Has worked for the employer for at least 12 months;
• Has at least 1,250 hours of service for the employer during the 12 month period immediately preceding the leave*; and
• Works at a location where the employer has at least 50 employees within 75 miles.

Eligible employees may take up to 12 work weeks of leave in a 12-month period for one or more of the following reasons:

- The birth of a son or daughter or placement of a son or daughter with the employee for adoption or foster care;
• To care for a spouse, son, daughter, or parent who has a serious health condition;
• For a serious health condition that makes the employee unable to perform the essential functions of his or her job; or
• For any qualifying situation arising out of the fact that a spouse, son, daughter, or parent is a military member on covered active duty.

The FMLA does not provide for time beyond the 12 weeks covered in the law, so no federally-required extension form exists.

Without verifiable documentation, FMLA does not have to be approved by the employer. All forms should include a "plan of care".

FMLA cannot be used for time off when working another job or going to school.

Intermittent FMLA:

That means an employee may take leave in separate blocks of time or by reducing the time he or she works each day or week for a single qualifying reason. At a minimum, employees must provide clear information about their need for intermittent or reduced-schedule leave and obtain the required medical certification. Employers have a call-in policy, employees must follow it. Approval of FMLA leave does not relieve employees of their duty to abide by call-in policies when they are able to do so.

When leave is needed for planned medical treatment, the employee must make a reasonable effort to schedule treatment so as not to unduly disrupt the employer's operations (requires approval in advance). Forms should be received in advance of the leave request.

Please contact the Human Resources Department if you have questions.

Transportation

HPD Ride Along

The Hammond Police Department (HPD) will be escorting SCH buses on various routes throughout Hammond during the months of August and September to target individuals who violate the stop-arm policy. After several tragedies throughout the state, the Indiana Senate passed House Bill 2. The new law sets clear safety mandates for bus drivers and has tougher penalties for violators. The Transportation Department wishes to thank the HPD for supporting our school bus drivers and students in getting to and from school safely.

Stay Informed

An update from the Superintendent is distributed at the beginning of the week.

Follow us on Social Media

If you are on these platforms, please LIKE, FOLLOW or SUBSCRIBE to see the great things happening in our district!

