

SCHOOL CITY OF HAMMOND BOARD OF SCHOOL TRUSTEES  
CONTRACT WITH WALTER J. WATKINS, SUPERINTENDENT

Duration of contract: January 1, 2019 to June 30, 2019

Yearly Salary: \$82,745.00 and the Superintendent=s three percent (3%)  
Contribution to the Indiana Teachers= Retirement Fund  
to be paid by the School City of Hammond

Fringe Benefits:

- Automobile - When the automobile is used for personal business, gasoline is to be furnished by the Superintendent
- Life Insurance - Insurance in the amount of \$300,000.00
- A tax sheltered annuity of \$9,250.00 paid by the School Corporation each school year. If Superintendent is employed for less than a school year the amount will be prorated.
- Five (5) days paid vacation during 115-day work year, unused days to be paid at separation.

Date: \_\_\_\_\_, 2019

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President  
Board of School Trustees

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Member  
Board of School Trustees

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Vice President  
Board of School Trustees

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Member  
Board of School Trustees

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Secretary  
Board of School Trustees

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Walter J. Watkins  
Superintendent of Schools

